



## Special Olympics Oklahoma Coach's Code of Conduct

Special Olympics Oklahoma is committed to the highest ideals of sport and expects all coaches to honor Sport and Special Olympics. All Special Olympics Coaches agree to observe the following code:

### Respect for Others

- I will respect the rights, dignity and worth of athletes, coaches, other volunteers, friends and spectators in Special Olympics.
- I will treat everyone equally regardless of sex, ethnic origin, religion or ability. I will be a positive role model for the athletes I coach.

### Ensure a Positive Experience

- I will ensure that for each athlete I coach, the time spent with Special Olympics is a positive. I will respect the talent, developmental stage and goals of each athlete.
- I will ensure each athlete competes in events that challenge that athlete's potential and are appropriate to that athlete's ability.
- I will be fair, considerate and honest with athletes and communicate with athletes using simple, clear language.
- I will ensure that accurate scores are provided for entry of an athlete into any event.
- I will instruct each athlete to perform to the best of the athlete's ability at all preliminary competition and finals competition in accordance with the Official Special Olympics Sports Rules.

### Act Professionally and Take Responsibility for My Actions

- My language, manner, punctuality, preparation and presentation will demonstrate high standards.
- I will display control, respect, dignity and professionalism to all involved in the sport (athletes, coaches, opponents, officials, administrators, parents, spectators, media, etc.).
- I will encourage athletes to demonstrate the same qualities.
- I will not drink alcohol, smoke or take illegal drugs while representing Special Olympics at training sessions or during competition.
- I will refrain from any form of personal abuse towards athletes and others, including verbal, physical and emotional abuse.
- I will be alert to any form of abuse from other sources directed toward athletes in my care.

### Quality Service to the Athletes

- I will seek continual improvement through performance evaluation and ongoing coach education. I will be knowledgeable about the Sports Rules and skills of the sport (s) I coach.
- I will provide a planned training program.
- I will keep copies of the medical, training, and competition records for each athlete I coach.
- I will follow the Special Olympics, the International Federation and the National Federation/Governing Body rules for my sport (s).

### **Health and Safety of the Athletes**

- I will ensure that the equipment and facilities are safe to use.
- I will ensure that the equipment, rules, training and the environment are appropriate for the age and ability of the athletes.
- I will review each athlete's medical form and be aware of any limitations on that athlete's participation noted on that form.
- I will encourage athletes to seek medical advice when required.
- I will maintain the same interest and support towards sick and injured athletes.
- I will allow further participation in training and competition only when appropriate

### **Violations of this Code of Conduct**

- Any substantiated violations of any provision of this Code of Conduct will result in the appropriate consequences.
- Violation of any provision of this Code of Conduct will be subjected to the following:
  - The first substantiated violation will include a discussion of the violation, reviewing and signing of the Code of Conduct, and potentially a verbal warning from a member of the Area Management Team &/or Special Olympics Oklahoma state office personnel.
  - The second substantiated violation will include a written reprimand and may include a suspension of appropriate length from all coaching activities.
  - The third substantiated violation will include a minimum of a one-year suspension from all coaching activities, with a maximum consequence of being permanently suspended from all Special Olympics coaching activities in the future.

I have completely read this Coaches Code of Conduct and have the opportunity to ask questions about the provisions noted.

I understand the contents of the document completely and agree to abide by all provisions, including those relating to violations of the Code of Conduct.

- **Head Coaches – It is your responsibility to ensure that all your Assistant Coaches read and agree to abide by this Coaches Code of Conduct**